**MORAVIA COMMUNITY SCHOOL DISTRICT**

SPECIAL Board of Directors Meeting

**16 June 2024**

4:00 p.m.

Moravia High School Library

Minutes

Board President Chris Spencer called the meeting to order at 4:00 p.m. Roll call; **Jean McDanel** **–** **present,DJ McDanel-present, Chris Spencer-present, Jamie Hanes-present, Jerry Robison-present.** Also, present were Superintendent/Elementary Principal Sam Swenson and CFO/SBO Christina Bickel.

Motion by J. McDanel, second by Robison, to approve the agenda. Motion carried 5-0.

Mr. Swenson updated the board on the new math curriculum and a potential long-term sub for secondary math. He also discussed how overtime is handled in the district.

The board would like job descriptions created for every position, as well as revamping the evaluation forms.

Additional sharing opportunities was discussed. Motion by DJ McDanel, second by Hanes, to approve sharing Maintenance Director with Centerville. Motion carried 5-0.

Mr. Swenson provided an updated list of projects that need to be completed.

**ENTER CLOSED SESSION**

Motion by Robison, second by J. McDanel, to enter closed session hearing at 5:28 p.m. under section 21.5(1)(i) of the Iowa Code which states that the board can hold a closed session to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session. Roll call vote: Spencer-aye; DJ McDanel-aye; J. McDanel-aye; Robison-aye; Hanes-aye. Motion carried 5-0.

Returned to open session at 6:24 p.m.

The board would like to change the language in the superintendent’s contract to move from a 3-year rolling contract to a 2-year standard contract, with additional language to notify of changes by May 15 of the current school year, along with a 1% pay increase for FY25. Motion by DJ McDanel, second by Robison, to approve a 2-year contract, along with a 1% pay increase for FY25, for Sam Swenson. Motion carried 5-0.

Moving forward, the board plans to hold quarterly reviews for the superintendent position.

**Next Regular Board Meeting on Monday, July 8 @ 5:00 p.m.**

Motion by Robison, second by J. McDanel, to adjourn at 6:34 p.m. Motion carried 5-0.